

Sky News Objective Setting FY20



A – Performance Outcomes

Name: _____ Position: _____ Leader: _____ Date: _____

Please identify what you will deliver for the next year based on your Leader's objectives. Please include the measures which will be used to review your performance against each objective at the end of year review in June 2020.

All deliverables must be aligned to Sky News goals. As a guide, 4-5 objectives are ideal. Please note, the optimal mix will depend on your role and your Leader's objectives. For more information on Company goals and your objectives, please speak to your Leader.

Objective	What I will deliver	Weight (combines to 100%)	What will be the measure of success?	Rating (at 30 June 2020)

Performance Rating Options:

- (O) Outstanding** Consistently delivers above all agreed objectives of role and is a role model for company values
- (EE) Exceeds Expectations** Delivers above agreed objectives of role and lives all company values
- (ME) Meets Expectations** Meets all expectations of role and operates at level required; lives all company values
- (PM) Partially Meets Expectations** Meets some, not all objectives of current role and/or demonstrates some, not all company values
- (RM) Rarely Meets Expectations** Does not meet objectives of current role, significant improvement required